

## RESOURCES FOR STAFFING HOME PROGRAMS

This resource list suggests possible places to advertise needs for an instructor for an Applied Behavior Analysis (ABA) home program, a sample ad posting and interview tips.

### Websites

<http://groups.yahoo.com/group/abajobconnections/>

"This website is designed for parents and professionals to post "help wanted" or "services available" listings for ABA therapists and consultants."

<http://baltimore.craigslist.org/>

Look under Jobs, then Education.

[http://health.groups.yahoo.com/group/Autism\\_Maryland/](http://health.groups.yahoo.com/group/Autism_Maryland/)

<http://health.groups.yahoo.com/group/AutismSocietyHoCo/>

These two are the discussion groups for regional chapters of the Autism Society of America. They are great ways to connect with both parents and professionals in the area.

[www.sittercity.com](http://www.sittercity.com)

This is the only site on this list that requires a fee. It has been recommended by a local family as an effective way to find instructors.

### College Newspapers

There is often a small fee associated with college newspapers. These colleges might not be close to you, but there are often students who live in your town who also attend these colleges.

Towson University - Towson Towerlight

[www.thetowerlight.com](http://www.thetowerlight.com), call 410-704-5133 or e-mail [ads@thetowerlight.com](mailto:ads@thetowerlight.com)

Loyola College - Loyola Greyhound

[www.loyolagreyhound.com/classifieds/](http://www.loyolagreyhound.com/classifieds/)

UMBC - The Retriever

[www.retrieverweekly.com](http://www.retrieverweekly.com), call 410-455-1260

Howard County Community College

[www.dailypress.com/classifieds](http://www.dailypress.com/classifieds)

Although it is labor-intensive, some families have also found visiting campuses to post bulletin board ads in the education, early childhood and psychology departments to be helpful.



## Sample Posting

This posting/advertisement text may be a good starting point. You can adapt it to your learner and your specific needs:

"My 4-year old son is diagnosed with autism and is in need of two home therapists for a home-based teaching program. We will provide training and on-going support from a qualified ABA consultant. Starting pay ranges from \$12 - \$15 per hour depending on experience.

We are located in Baltimore County close to UMBC. Sessions are scheduled from Monday - Friday, 3 - 6 pm. Weekend hours are available and are flexible.

For more information, please call \_\_\_\_\_ or email us at \_\_\_\_\_."

If recruiting for a program that will be funded by a county school system, add a sentence to say that completion of a background check will be required.

## Tips for Interviews

- Observe to see if the applicant approaches and attempts to interact with your child the very first time they meet.
- Model how you play with your child and then allow the applicant to play.
- Be very clear about shift and punctuality expectations. If you need someone every Saturday, be sure you have said that clearly.
- Request that the applicant make a one year commitment to work with your child since you will be investing a significant amount of your resources to train them.
- If they are a college student from out of town, ask them directly if they plan to stay in town for the summer.

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